

# Health & Safety Policy

**UKPRN: 10090350**

**Legal Name: Africa Health Research Organization**

**Trading Name: AHRO University**

The Health & Safety at Work Act (1974) is the main piece of health and safety regulation used by the institute. It puts a duty on the University to ensure the safety, health, and welfare at work of their employees and students and ensure their activities do not endanger others

The following pack are implemented as part of the University's health and safety regulation

- Management of Health and Safety at Work: A health and Safety Management system and conduct risk assessments.
- Clear display screens would be mounted stating that employers and learners must carry their own assessment of workstations, meet certain standards and provide breaks, eye tests and training.
- Manual Handling Operations: Risk from manual handling by avoiding lifting, pushing, pulling and moving activities wherever possible would be put in place by automating the process, or reducing the risk through other means.
- Personal Protective Equipments: PPE would be made available at all times when other safety measures will not remove the risk. The PPE would be provided free of charge.
- Workplace Health and Safety: This outlines the general principles of welfare, including ventilation, temperature, cleanliness, washing facilities, and rest rooms.

## CHIPS

The Chemicals (Hazards Information and Packaging for Supply) known as CHIPS cover the classification and labelling of chemicals. A safety datasheets would be kept at all times and where there is possible hazard, including those used for cleaning.

## COSHH

The Control of Substances Hazardous to Health Regulations covers all dangerous substances, not just chemicals. At all times, a risk assessment would be conducted to control the hazard, and give information as well as training.

## RIDDOR

The Reporting of Injuries Diseases and Dangerous Occurrences Regulation state that employer must report and keep a record of, certain accidents and incidents. Such record would be made as recommended.

The above described policies will be reviewed every 3 years at the instigation of Director of Courses. There will be annual review to evaluate if amendments to any of the policies are required due to changing legislation.

The Director of Courses may at anytime request stakeholders to submit report on their compliance with any of the policies

All queries related to any of the policies should be directed to the Records Manager while issues related to non-compliance should be directed to the Office of the Inspector General

These policies has been approved & authorized by office of the Director-General on  
26/01/2021